GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2207
ANSWERED ON:12.03.2001
PROVIDENT FUND
CHINTAMAN NAVSHA WANAGA

Will the Minister of LABOUR be pleased to state:

(a) the minimum service required for deduction of Provident Fund from the salary of a Government employee /Non-Government employee at present;

(b) the percentage or mode of deduction of Provident Fund from the salary of an employee either in Government or in Non-Government sector;

(c) whether Non-Government employees are entitled for pension;

(d) if so, the details thereof alongwith criteria laid down for the same;

(e) whether some time limit has been fixed for withdrawal of Provident Fund by Non-Government employee from date of request received in this regard; and

(f) if so, the details thereof?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) : Under the Employees Provident Funds Scheme, 1952, non-Government employees are required to be enrolled as members of Provident Fund from the date of their joining the establishments coverable under the scheme. Under the GPF Rules, Government employees are compulsorily enrolled as members of GPF on completion of one year`s service in Government.

(b) : Under the EPF scheme, minimum rate of PF contribution is10% applicable to five industries namely, jute, beedi brick, coir and gaurgum. The maximum rate of EPF is 12% applicable to172 notified industries/classes of establishments covered under the EPF & MP Act, 1952. Under the EPF Scheme the employer deducts employees`s share of contribution from his monthly salary and deposits the same in the Fund alongwith his matching monthly contribution. Under the GPF Rules, Government Servants contribute to PF at the minimum rate of 6% from their monthly salary.

(c) & (d) : Non-Government employees covered under the EPF& MP Act, 1952, are entitled to pension in the contingencies of retirement, superannuation, death, disablement etc. as prescribed under the Employees Pension Scheme, 1995. Minimum 10 years` contributory service is required for entitlement to pension under the Employees Pension Scheme.Pension is payable @ 50% of the pay on completion of 33 years` contributory service.

(e) : Yes, Sir.

(f) : The PF claims, complete in all respects are required to be settled within 30 days from the date of their receipt in the concerned EPF Office.